Youth ministry director

# FIRST REFORMED CHURCH 516 WEST 14TH AVE. MITCHELL, SD 57301 WWW.FIRSTREFORMED.COM

**Reports to:** Sr. Pastor/Elder Board

**Works with:** Youth Students (6th—12th Grade, Youth Ministry Leadership Team, Adult Volunteers, Church Staff, Parents of Students, and other Church Teams.

**Purpose of Position:** To lead the Youth Ministry (6th-12th Grade) into a growing relationship with Christ by creating an environment in which they are encouraged to pursue a relationship with God, and to become life-long disciples of Jesus. And working with the Sr. Pastor and Church Staff to help us more effectively fulfill our vision of being “a place where God is seen, love is felt and lives are changed”.

**Responsibilities:**

1. **Oversee and Lead the Youth Ministry Team.** Discerning, Discussing, Deciding, planning and leading overall strategy and programs and practices of the Youth ministry. Lead Team meetings to create goals and track results and adjust as needed.
2. **Oversee and /or Lead Wednesday Night Youth Ministry.** In Collaboration with Adult Volunteers create a ministry action plan for the year, the curriculum, flow of mid-week, objectives, goals, strategies, etc.
3. **Oversee and/or Lead Sunday Morning Ministry to Jr and Sr High Youth.** In Collaboration with Adult Volunteers select curriculum and create a ministry action plan for Sunday morning ministry.
4. **Create, Develop and Implement Quarterly Outreach Event/activities to do Evangelism.**
5. **Consistently Communicate with Parents, Children and Congregation about the Youth ministry.** Weekly emails, remind, and monthly newsletter as well as updates on Facebook, etc.
6. **Be an active member of the staff team**. Attending and participating in key church-wide ministry events and activities. Supporting the mission, vision, goals and strategies of the Church.

**Qualifications:**

* Strong faith, Biblical knowledge and, personal relationship with Jesus Christ.
* Experience and strong relational skills and ability to connect and disciple youth.
* Commitment to the mission and vision of FRC, and a willingness to align with the ministry goals and strategies of FRC and the leadership of First Reformed Church.
* Effective communicator with youth and able to connect well with parents.
* Experience in effectively leading teams.
* Experience in effectively planning and implementing ministry for youth, as well as organizing events, activities, groups, and leading teams
* Be Flexible, humble, and confident.

First Reformed Church located in Mitchell SD, a community of 15,700 with a history in agriculture, manufacturing, and telecommunications. Mitchell offers both private and public-school options with award winning academic and extracurricular activities. Dakota Wesleyan University and Mitchell Technical College provide post high school education for approximately 2100 students. First Reformed Church (FRC) has an average of 120 worshipping each Sunday and 20-25 middle and senior high students participating in Wednesday night activities. There is a good potential for growth in the youth programs for an individual who is creative and has a genuine love for students.

Submit resume at [www.firstreformed.com](http://www.firstreformed.com) or email to [jackie@firstreformed.com](mailto:jackie@firstreformed.com)

*Appropriate background checks and psychological test will be completed and approved before employment begins.*